



## **Bright Family Pathways Ltd Safeguarding Policy**

### **1. Statement of Commitment**

Bright Family Pathways Ltd is committed to safeguarding and promoting the welfare of children and young people. The welfare of the child is paramount and underpins all aspects of our work.

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### **2. Scope**

This policy applies to:

- All directors, employees, contractors, and associates
  - All children and families using our services
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### **3. Legal and Policy Framework**

This policy is informed by relevant legislation and statutory guidance, including but not limited to:

- Children Act 1989 and Children Act 2004
  - Children and Families Act 2014
  - Working Together to Safeguard Children 2025
  - Human Rights Act 1998
  - Data Protection Act 2018 / UK GDPR
  - Equality Act 2010
  - Care Planning, Placement and Case Review (England) Regulations 2010
  - Local Safeguarding Children Partnership procedures
  - Domestic Abuse Act 2021
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### **4. Definition of Safeguarding**

Safeguarding includes:



- Protecting children from abuse and neglect
- Preventing impairment of children's health or development
- Ensuring children grow up in safe and effective care

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## **5. Roles and Responsibilities**

- The Directors of Bright Family Pathways Ltd acts as the **Safeguarding Lead**.
- All staff and associates have a duty to remain alert to safeguarding concerns and take appropriate action.

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## **6. Recognising Safeguarding Concerns**

Concerns may arise from:

- A child's disclosure
- Observations during contact or direct work
- Information shared by parents, carers, or professionals
- Changes in a child's behaviour, presentation, or circumstances
- Information gathered during assessment work, including interviews, home visits, review of documentation, or analysis of family functioning, risk, and protective factors

Concerns may also arise where information provided during assessments is inconsistent, incomplete, or indicates potential risk that has not been previously identified.

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## **7. Responding to Safeguarding Concerns**

- All safeguarding concerns must be reported immediately to the Safeguarding Lead.
- Where a child is at immediate risk of harm, emergency services will be contacted without delay.
- Safeguarding concerns will be referred to the appropriate local authority children's social care team in line with statutory guidance.
- Information may be shared with other parties, including legal representatives, where this is lawful, proportionate, and necessary, and does not delay or compromise safeguarding action.



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## **8. Confidentiality and Information Sharing**

Information will be shared on a need-to-know basis and where necessary to protect a child. Safeguarding concerns override confidentiality obligations.

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## **9. Safer Recruitment, Training and Supervision**

- All staff and associates are subject to appropriate recruitment checks, including enhanced DBS checks.
- Safeguarding training and regular supervision are provided and maintained.

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## **10. Review**

This policy is reviewed annually and updated as required to reflect changes in legislation, statutory guidance, or professional practice.